

PASTEUR INSTITUTE OF INDIA
COONOR 643 103, NILGIRIS, TAMILNADU

Advt. No. 01/2023 dated 27.07.2023

Pasteur Institute of India (PII), Coonoor is one of the pioneer Institutes in the production of Anti Rabies Vaccine and DPT group of Vaccines. This Institute is functioning as an autonomous body under the Ministry of Health and Family Welfare, Government of India, New Delhi. **Online applications are invited for the following post under Direct Recruitment from eligible Indian Citizens possessing the prescribed educational qualifications/experience mentioned under:-**

Name of the posts	Veterinary Assistant Surgeon
Number of vacancy	1(One)
Reservation	Unreserved
Pay Matrix Level	Level – 10 + NPA
Age limit for Direct Recruits	Not exceeding 35 years
Minimum Educational qualifications and experience required	
Essential:	
(i) A recognized Veterinary degree qualification included in the first schedule or second schedule of the Indian Veterinary Council Act, 1982 (Number 52 of 1984).	
ii) Should be registered with the State Veterinary Council or Indian Veterinary Council.	
Experience: 3 years experience in Laboratory Animal Care.	
Desirable: Knowledge in CCSEA norms.	
Period of probation	1 year

General Instructions to the candidates:

Pay & Benefits:

- 1. Pay and allowances will be regulated as per Central Government Rules and Bye Laws of this Institute.**
2. Persons appointed to the said post will be covered under National Pension Scheme of Govt. of India. In addition, they will be eligible for other benefits like Medical, LTC, etc. as per Govt. of India Rules and Bye-laws of this Institute as applicable to the employees of PII, Coonoor.

General Service conditions:

- 1. Probation:** The person selected will be appointed on probation as per rule. Appointment will be made on probation for a period of one year or till such time as decided by the Institute. It may be extended, will be guided by the rules as framed and /or amended from time to time. The appointment is subject to Rule 5 of the Central Civil Services (Temporary Service) Rules, 1965. On satisfactory completion of the

probationary period the concerned incumbent will be considered for being confirmed in service.

2. Service conditions shall be as notified by GoI orders/Act/Statutes/ Service Rules and relevant Bye- Laws, Rules and orders issued by PII, Coonoor from time to time.
3. Appointment to the above post will be subject to the candidate being medically fit as per the standards prescribed for the post and verification of character & antecedents and/or documents submitted by the candidate at the time of appointment or any time during the tenure of service. In case, it is detected that the documents submitted by the candidate are fake/false or the candidate has a clandestine antecedent/background and has suppressed the said information, then his/her service shall be terminated forthwith.

Qualification and experience:

4. The qualification prescribed should have been obtained from recognized Universities/ Institutions.
5. If a candidate claims a particular qualification as an equivalent qualification as per the advertisement, then the candidate is required to produce order/ letter in this regard issued under signature of the competent authority. The decision of the Director, PII, Coonoor in this regard shall be final.
6. In case of Boards/ Universities/ Institutes awarding CGPA/ SGPA/ Overall Grade Point Average (OGPA)/Diploma/Degree Grade Point Average(DGPA)/ Cumulative Performance Index(CPI) etc., candidates are required to convert the same into percentage based on the formula as per their Boards/ Universities/ Institutes. A copy of conversion formula issued by the authority should be enclosed.
7. Mere fulfillment of essential qualifications does not entitle a candidate to be called for selection process. The Institute may restrict the number of candidates to be called for Interview to a reasonable limit on the basis of percentage secured by the candidates in the essential qualification. The method of short listing will be based on objective criteria, but may vary from Category to Category, depending on the number of applicants relative to the post.
8. The period of experience rendered by a candidate on part-time basis will not be counted while calculating the valid experience for shortlisting the candidates. Only those experiences which are relevant and acquired after the passing date of the qualifying degree examination will be considered. The decision of PII, Coonoor in this regard will be final and binding.
9. The application has to be invariably accompanied with a ‘**No Objection Certificate**’ from the employer concerned, by those who are already in employment under Central/State Government, Public Sector Undertakings or Autonomous Bodies, duly indicating the name and post applied for. This shall also apply to the candidates working in PII, Coonoor.

10. The decision of the Institute in all matters relating to the eligibility of the candidate and selection shall be final and binding on all the candidates. No correspondence or personal inquiries shall be entertained.

How to apply:

Applications must be submitted only in **online mode** at the official website of this Institute i.e. www.pasteurinstituteindia.com.

In the online Application form, candidates are required to upload the scanned colour passport size photograph in .JPEG format (20 KB to 50 KB). The photograph should not be more than three months old from the date of publication of the Notice of Recruitment, and, the date on which the photograph has been taken should be clearly printed on the photograph. Applications without such date printed on the photograph will be rejected. Image dimension of the photograph should be about 3.5 cm (width) x 4.5 cm (height). The photograph should be without cap, spectacles and both ears should be visible.

Last date and time for submission of online applications is 10.09.2023 (17.00 hours)

Candidates are advised in their own interest to submit online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability or failure to login to the website on account of heavy load on the website during the closing days.

This Institute will not be responsible for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the Institute.

Before submission of the online application, candidates must check that they have filled correct details in each field of the form. *After submission of the online application form, no change/ correction/ modification will be allowed under any circumstances. Requests received in this regard in any form like Post, Fax, Email, by hand, etc. shall not be entertained.*

Application Fee:

A non-refundable application fee of Rs.300/- (in case of UR/OBC candidates) and Rs.100/- (in case of SC/ST/PWD/Women candidates) shall have to be paid online through BHIM UPI, Net Banking or by using Visa, Master card, Maestro, RuPay Credit or Debit cards.

Fee once paid shall not be refunded under any circumstances. It will not be adjusted against any other examination or selection.

Recruitment & Selection:

11. The Institute reserves the right to reject any application without assigning any reason whatsoever.
12. **The cut-off date for ascertaining the age and experience will be the CLOSING date of submission of online application.**

13. In case the candidate is called for further Selection Process, he/ she has to submit/bring the system generated application form with all ORIGINAL DOCUMENTS together with ONE SEPARATE SET OF PHOTO COPY of all documents duly SELF ATTESTED at the time of further Selection Process in support of the candidature, failing which he/ she will not be permitted to appear in the further Selection Process.
14. Candidature of the registered candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the notification.
15. It is the responsibility of the candidates to assess his/her own eligibility for the post for which he/she is applying in accordance with the notification. In case, it is detected at any point of time in future during process of selection or even after appointment that candidate was not eligible as per prescribed qualification, experience etc, which could not be detected at the time of selection due to whatever circumstances, his/her candidature/appointment shall be liable to be cancelled/ terminated as the case may be.
16. PII, Coonoor also reserves the right to cancel/restrict/ curtail/enlarge the recruitment process and/or the selection process without any notice and without assigning any reasons.
17. Mere issue of Interview call letter will not imply acceptance of candidature for appointment.
18. The post will be filled as per the Recruitment Rules of PII, Coonoor.
19. **No interim enquiries/correspondence/communication of any sort will be entertained on the matter.** Canvassing in any form and/or bringing any influence, political or otherwise will be treated as a disqualification for the post applied for. Any dispute with regard to selection/recruitment process will be subject to legal jurisdiction of the Nilgiris District.
20. Records of the non-selected candidates shall not be preserved beyond six months from the date of formation of select list.
21. In case of any ambiguity/dispute arises on account of interpretation in version other than English, English version will prevail.

Instructions to the candidates:

22. Candidates must read the entire notification and relevant rules/provisions and ensure before applying that they are eligible according to criteria stipulated in the notification. If the candidate is found ineligible at any stage of recruitment process he/she will be disqualified and their candidature will be cancelled. Hiding of information or submitting false information will lead to cancellation of candidature at any stage of recruitment.

23. Candidates working in Central/State Government Organizations/Departments, Autonomous bodies/ PSU, Universities and Government Funded Research Agencies must send the print out of the online application through proper channel or produce NOC at the time of selection, if called for.
24. All correspondences (CALL LETTER, ADMIT CARD, ETC.) will be sent through email. Applicants should invariably provide active Mobile Nos. and e-mail addresses so that the Institute can contact them at a short notice. Necessary information regarding short-listing of candidates, interview dates etc. shall be uploaded on the Institute's website from time to time. In case of any corrigendum/addendum pertaining to this notification, the same shall be published in the Institute's website only.
25. Applications incomplete in any respect will be summarily rejected.
26. Kindly note that PII, Coonoor have not authorized any agent/ agency for representing PII, Coonoor for anything related to recruitment or its processes.
27. PII, Coonoor strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.
28. The last date of online submission of application is 10.09.2023, 17.00 hours. No online applications shall be considered after the last date i.e. 10.09.2023, 17.00 hours.
29. The Candidate must ensure that their photo and signature should be clearly visible in preview at the time of filling of application in online mode. If photo/signature image is displayed small or not visible in preview on website, that means photo/signature is not as per the prescribed format and in that case, your application will be rejected. So, be careful while uploading your photo and signature. Both must be visible clearly on Online Application Form.
30. No telephonic enquiries or interim enquiries and requests would be entertained.
31. SC/OBC candidates who apply against the Unreserved posts are not eligible for age relaxation in respect of such posts and they shall be treated on par with UR candidates in the selection process. Concession in the application fee, if any, is however, applicable for those candidates.
32. Crucial date for claim of SC/ ST/ OBC/ EWS/ PwD status or any other benefit viz. fee concession, reservation, age-relaxation, etc., where not specified otherwise, will be the closing date for receipt of online applications.
33. Candidates may also note that in respect of the above, their candidature will remain provisional till the veracity of the concerned document is verified by the Appointing Authority.
34. Candidates belonging to Persons with Benchmark Disabilities (PwBD)/ Ex-Servicemen categories are required to furnish copies of certificates in prescribed format, duly attested in support of their claim.

35. No TA/DA will be paid for attending the interview.
36. Age Relaxation for Departmental Candidate, Ex-servicemen and Physically Handicapped will be given as per Government guidelines, subject to submission of Service /Disability/Discharge Certificate in the prescribed form from Appropriate Authority in support of his/her claim.
37. Crucial date of eligibility in all aspects is 10.09.2023.
38. Application forms without the prescribed Application fees, Transaction No. / UTR No. & dates are liable to be rejected.

The Director, PII, Coonoor reserves the right to:-

- (a) Fix criteria for screening the applications so as to limit the number of candidates to be called for Interview. Merely fulfilling the essential qualification and requisite experience by the candidate does not confer any right to be called for the Interview.
- (b) Increase/decrease/delete the number of vacancies in any category and at any stage of selection process.
- (c) Fill up or not to fill up any/all of the advertised positions without assigning any reasons thereof
- (d) Rectify any inadvertent error or omission in the advertisement, at any stage of the recruitment process by notifying it on the Institute's website.

IMPORTANT NOTE

- PII, Coonoor reserves the right to make changes in the information provided in this Advertisement based on directives from competent authorities. This cannot be quoted for any sanction.
- NOT withstanding the information given in this Advertisement, PII, Coonoor, has the ultimate right to decide on any issue as per its Rules and Regulations.
- Candidates are advised to check PII, Coonoor website <https://pasteurinstituteindia.com/> for any up-to-date information including changes in the scheduled dates, etc., This Institute will not be responsible if any candidate skips any important recruitment information due to not visiting the websites.

Dated 27th July, 2023
Coonoor

Director

ANNEXURE – I

**FORM OF CERTIFICATE TO BE SUBMITTED BY CENTRAL GOVERNMENT
CIVILIAN EMPLOYEES SEEKING AGE RELAXATION**

(to be filled by the Head of Office or Department in which the candidate is working)

It is certified that Shri/Smt/Km. _____ is a Central Government Civilian employee holding the post of _____ in the pay scale of Rs. _____ in the Pay level of _____ with 3 years regular service in the grade as on closing date of receipt of Applications for _____ (name of the post).

The following are the nature of duties performed by Shri/Smt/Km. _____ at this Office/Department:

Signature _____
Name _____
Official Seal _____

Place:

Date:

ANNEXURE – II

CERTIFICATE FOR SERVING DEFENCE PERSONNEL

I hereby certify that, according to the information available with me (No.) _____ (Rank) _____ (Name) _____ is due to complete the specified term of his engagement with the Armed Forces on the (Date) _____.

(Signature of Commanding Officer)
Official Seal

Place:

Date:

FORMAT FOR SC/ST CERTIFICATE

A candidate who claims to belong to one of the Scheduled Caste or the Scheduled Tribes should submit in support of his/her claim an attested / certified copy of a certificate in the form given below, from the District Office or the sub-Divisional Officer or any other officer as indicated below of the District in which his parents (or surviving parent) ordinarily reside who has been designated by the State Government concerned as competent to issue such a certificate. If both his parents are dead, the officer signing the certificate should be of the district in which the candidate himself ordinarily resides otherwise than for the purpose of his own education. Wherever photograph is an integral part of the certificate, this Institute would accept only attested photocopies of such certificates and not any other attested or true copy.

(The format of the certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under Government of India)

This is to certify that Shri/Shrimati/Kumari*
..... son/daughter of
..... of village/town* in
District/Division* of the State/Union Territory*.....

belongs to the Caste/Tribes which is recognized as a
Scheduled Castes/Scheduled Tribes* under:-

- The Constitution (Scheduled Castes) order, 1950
- The Constitution (Scheduled Tribes) order, 1950
- The Constitution (Scheduled Castes) Union Territories order, 1951 *
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- The Constitution (Scheduled Tribes) Union Territories order, 1951 *
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As amended by the Scheduled Castes and Scheduled Tribes Lists (Modification) order, 1956, the Bombay Reorganization Act, 1960 & the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act 1970, the North-Eastern Area (Reorganization) Act, 1971 and the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976.

- The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956
.....
- The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes order (Amendment Act), 1976*
- The Constitution (Dadra and Nagar Haveli) Scheduled Castes order 1962.
- The Constitution (Dadra and Nagar Haveli) Scheduled Tribes order 1962@.
- The Constitution (Pondicherry) Scheduled Castes order 1964@
- The Constitution (Scheduled Tribes) (Uttar Pradesh) Order, 1967@
- The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968@
- The Constitution (Goa, Daman & Diu) Scheduled Tribes Order, 1968@
- The Constitution (Nagaland) Scheduled Tribes Order, 1970@

The Constitution (Sikkim) Scheduled Castes Order 1978@
The Constitution (Sikkim) Scheduled Tribes Order 1978@
The Constitution (Jammu & Kashmir) Scheduled Tribes Order 1989@
The Constitution (SC) orders (Amendment) Act, 1990@
The Constitution (ST) orders (Amendment) Ordinance 1991 @
The Constitution (ST) orders (Second Amendment) Act, 1991@
The Constitution (ST) orders (Amendment) ordinance 1996 @
The Scheduled Caste and Scheduled Tribe Orders (Amendment) Act 2002@
The Constitution (Scheduled Caste) Orders (Amendment) Act 2002@

(Form of Certificate to be produced by other backward classes applying for appointment to posts under the Government of India)

This is to certify that Shri/Smt./Kumarison/daughter of of village/town In District/Division in the State/Union Territory recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. dated*. Shri/Smt./Kumariand/or his/her family ordinarily reside (s) in the District/Division of the State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No.36012/22/93-Estt (SCT) dated 08.09.1993**

District Magistrate:

Deputy Commissioner etc.:

***Dated:**

Seal :

* The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** As amended from time to time.

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

***(Issued on or after 01.04.2022)**

Form-V

Certificate of Disability

(In cases of amputation or complete permanent paralysis of limbs or dwarfism and in case of blindness)

[See rule 18 (1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size
Attested photograph

(Showing face only) of
the
Person with disability.

Certificate No.

Date:

This is to certify that I have carefully examined Shri/Smt./Kum.
..... Son/wife/daughter of Shri Date of
Birth (DD/MM/YY) Age years, male/female
..... registration No. permanent resident of House No.
..... Ward/Village/StreetPost
Office District State
..... whose photograph is affixed above, and am satisfied that:

(A) He/she is a case of:

- locomotor disability
 - dwarfism
 - blindness
- (Please tick as applicable)

(B) the diagnosis in his /her case is

(C) he/she has% (in figure) percent (in words) permanent locomotor disability/dwarfism/blindness in relation to his/her (part of body) as per guidelines (..... number and date of issue of the guidelines to be specified).

2. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing Certificate
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(Signature/thumb impression of the person
In whose favour certificate of disability is issued

Form-VI
 Certificate of Disability
 (In cases of multiple disabilities)
 [See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size
 Attested photograph

(Showing face only) of
 the
 Person with disability.

Certificate No.

Date:

This is to certify that I have carefully examined Shri/Smt./Kum.
 Son/wife/daughter of Shri Date of
 Birth (DD/MM/YY) Age years, male/female
 registration No. permanent resident of House No.
 Ward/Village/Street Post
 Office District State
 whose photograph is affixed above, and am satisfied that:

(A) He/she is a case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (..... number and date of issue of the guidelines to be specified for the disabilities ticked below, and is shown against the relevant disability in the table below:

S.No.	Disability	Affected	Diagnosis	Permanent
	physical			
	mental	part of body		impairment / disability

- 1. Locomotor disability @
- 2. Muscular Dystrophy
- 3. Leprosy cured
- 4. Dwarfism
- 5. Cerebral Palsy
- 6. Acid attack Victim
- 7. Low Vision #
- 8. Blindness #

Form-VII
Certificate of Disability
(In cases other than those mentioned in Forms IV and V)
(Name and Address of the Medical Authority issuing the Certificate)
(See rule 18(1))

Recent passport size
Attested photograph

(Showing face only) of
the
Person with disability.

Certificate No.

Date:

This is to certify that I have carefully examined

This is to certify that I have carefully examined Shri/Smt./Kum.
Son/wife/daughter of Shri Date of Birth (DD/MM/YY)
..... Age years, male/female
registration No. permanent resident of House No.
Ward/Village/StreetPost Office
..... District State
..... whose photograph is affixed above, and am satisfied that he/she
is a case of Disability. His/her extent of percentage
physical impairment/disability has been evaluated as per guidelines (.....
number and date of issue of the guidelines to be specified) and is shown against the relevant
disability in the table below:

Sl. No.	Disability	Affected part of body	Diagnosis	Permanent physical impairment / mental disability
1.	Locomotor disability			
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Cerebral Palsy			
5.	Acid attack Victim			
6.	Low Vision			
7.	Deaf			
8.	Hard of Hearing			
9.	Speech and Language disability			
10.	Intellectual Disability			
11.	Specific Learning Disability			
12.	Autism Spectrum Disorder			

13.	Mental illness			
14.	Chronic Neurological conditions			
15.	Multiple sclerosis			
16.	Parkinson's disease			
17.	Hemophilia			
18.	Thalassemia			
19.	Sickle Cell disease			

(Please strike out the disabilities which are not applicable)

2. The above condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is:

- (i) not necessary, or
- (ii) is recommended/afteryearsmonths,
and therefore this certificate shall be valid till (DD/MM/YY).....
.....

@ - eg. Left/Right/ both arms/legs

- eg. Single eye / both eyes

€ - eg. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:

Nature of document	Date of issue	Details of authority issuing certificate

(Authorized Signatory of notified Medical Authority)

(Name and Seal)